

Construction Catering Services

Fair & Ethical Trading Policy

Background:

Construction Catering Services believes that by using Fair Trade products and suppliers whenever possible provides a clear example to other businesses, our staff, clients and customers that we whole-heartedly support justice and ethics in trade. In using Fair Trade products, we hope to encourage other suppliers to promote and develop Fair Trade ranges and illustrate to governments around the world the viability and sustainability of these ventures.

CCS Fair & Ethical Trading Policy:

CCS is committed to its Fair & Ethical Trading Policy. Wherever commercially possible we will commit to introduce Fair Trade products. We also undertake to ensure whenever possible that our suppliers and products do the following:

- Adopt a fair and ethical code of labour practice to work towards; including wages, hours of work, health and safety and the right to join free trade unions
- Focus on trading with poor/ marginalised producer groups, thereby ensuring they develop skills and sustainable livelihoods through the trading relationship
- Pay fair prices which will cover the full cost of production. This will enable producers to earn a living wage and other fair rewards
- When orders need to be fulfilled, provide credit
- Rather than look for short-term commercial advantage, build up long-term relationships. This will encourage the fair treatment of all workers, ensuring good conditions in the workplace and throughout the supply chain
- Ensure the supplier can demonstrate transparency and traceability with open audit availability

Dylan Almont

Managing Director/Ethical Trade Director